

1 BILL NO. *g-94-12-10*

2 GENERAL ORDINANCE NO. G-

Withdrawn

3 AN ORDINANCE EXEMPTING
4 PART-TIME EMPLOYEES
5 EMPLOYED BY THE CITY OF
6 FT. WAYNE FROM REPRESENT-
7 ATION BY A COLLECTIVE BAR-
8 GAINING UNIT.

9 WHEREAS, Section 40.01 (a) of the City Code for non-
10 safety employees provides for bargaining unit representation
11 for "all non-confidential, and non-supervisory employees of
12 the city and its utilities..."; and

13 WHEREAS, no definition exists to determine the
14 benefits of part-time individuals relative to their
15 representation by a collective bargaining unit;

16 WHEREAS, there are additional unfunded costs
17 associated with the benefits part-time employees would
18 receive through representation by a collective bargaining
19 unit.

20 NOW THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL
21 OF THE CITY OF FORT WAYNE, INDIANA:

22 SECTION 1. Sections 40.01 (a) of the City Code is
23 hereby amended to read as follows:

24 "(a) Application: This section shall apply to all full
25 time, non-confidential and non-supervisory
26 employees of the City and its utilities..."; and

27 SECTION 2. That the definition for full-time
28 employee will include those individuals hired into positions
29 of indefinite duration, normally working at least forty (40)
30 hours per week;

31 SECTION 3. That the definition for part-time
32 employees will include all hired into positions of
indefinite duration, normally working less than forty (40)
hours per week.

1 **SECTION 4.** That the collective bargaining units
2 currently representing employees of the City of Ft. Wayne
3 shall be prohibited from representing part-time individuals
4 employed by the City of Ft. Wayne; and

5 **SECTION 5.** That no future collective bargaining
6 agreement negotiated with the City or one of its collective
7 bargaining units which represents city employees shall
8 contain language allowing for the representation of a part
9 time employee by a collective bargaining unit; and

10 **SECTION 6.** That this Ordinance shall be in full
11 force and effect from and after its passage and any and all
12 necessary approval by the Mayor and shall apply to all
13 agreements entered into after its effective date.

14
15 
16 Council Member

17 APPROVED AS TO FORM
18 AND LEGALITY

19 
20 J. Timothy McCaulay
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Read the first time in full and on motion by Jim Smith, seconded by _____, and duly adopted, read the second time by title and referred to the Committee on Regulations (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Common Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____ day of _____, 19____, at _____ o'clock _____ M., E.S.T.

DATED: 12-13-94

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by _____, seconded by _____, and duly adopted, placed on its passage. PASSED LOST by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
TOTAL VOTES	_____	_____	_____	_____
BRADBURY	_____	_____	_____	_____
EDMONDS	_____	_____	_____	_____
GIAQUINTA	_____	_____	_____	_____
HENRY	_____	_____	_____	_____
LONG	_____	_____	_____	_____
LUNSEY	_____	_____	_____	_____
RAVINE	_____	_____	_____	_____
SCHMIDT	_____	_____	_____	_____
TALARICO	_____	_____	_____	_____

DATED: _____

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL) (SPECIAL) (ZONING) ORDINANCE RESOLUTION NO. _____ on the _____ day of _____, 19____

ATTEST: _____ (SEAL)

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the _____ day of _____, 19____, at the hour of _____ o'clock _____ M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this _____ day of _____, 19____, at the hour of _____ o'clock _____ M., E.S.T.

PAUL HELMKE, MAYOR



The City of Fort Wayne

Paul Helmke, Mayor

24-Hour Job Line (219) 427-1186
Benefits Administration (219) 427-1198
EEO/Affirmative Action (219) 427-1180
Labor Relations (219) 427-1180
Payroll (219) 427-1292
Personnel (219) 427-1180
TDD (219) 427-1180
FAX (219) 427-1393

Department of Human Resources
Room 380

M E M O R A N D U M

To: Sandy Kennedy, Clerk, City of Ft. Wayne
Natka Eschcoff, Chief Deputy

From: Nelson Peters, Director of Human Resources

Subject: Ordinance Introductions

Date: December 16, 1994

On Tuesday, December 13, 1994, Ordinance G-94-12-10 was introduced to the City Council. This ordinance is almost identical to G-94-09-27 which was introduced in September. Consequently, it will not be necessary to give consideration to G-94-12-10. Ordinance G-94-09-27 should remain on the Council's agenda for discussion.

I thank you in advance for your attention to this matter. Should you have any questions regarding this issue, please don't hesitate to call.

cc: Greg Purcell
Diane Brown



The City of Fort Wayne

Paul Helmke, Mayor

Department of Human Resources
Room 380

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M E M O R A N D U M

To: Members of the City of Ft. Wayne Common Council

From: Nelson Peters, Director of Human Resources

Subject: Ordinance Prohibiting Representation of Part-Time
Employees by a Bargaining Unit

Date: December 2, 1994

Recently, an ordinance prohibiting the representation of part-time employees was introduced. During subsequent action a motion to reconsider the ordinance was made. This necessitated action by the City Council at the next regular meeting. Because no action was taken, the bill died. Consequently, the ordinance is being reintroduced for your consideration.

This ordinance will help define the rights of part-time employees under the City's Policy and Procedure Manual. Additionally, precluding the representation of these individuals will help to save unbudgeted dollars to pay for benefits. A breakdown of those costs has previously been sent to you.

I look forward to your favorable consideration of this ordinance. Should you have any questions regarding this matter, please don't hesitate to call.

cc: Greg Purcell
Doug Lehman

9-94-12-10

Admn Appr _____

DIGEST SHEET

TITLE OF ORDINANCE: An Ordinance prohibiting Representation of Part-Time Employees By a Bargaining Unit.

DEPARTMENT REQUESTING ORDINANCE: Human Resources Department(8-31-94)

SYNOPSIS OF ORDINANCE: To prohibit the representation of part-time city employees by a bargaining unit. Helps define the rights and benefits of part-time employees under the city's Policy and Procedure Manual.

EFFECT OF PASSAGE: Prohibit representation of part-time employees by bargaining units.

EFFECT OF NON-PASSAGE: Part-time employees may be allowed to become members of bargaining unit.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): Saves unbudgeted dollars to pay for benefits.

ASSIGNED TO COMMITTEE (PRESIDENT): _____

BILL NO. G-94-12-10

Withdrawn

REPORT OF THE COMMITTEE ON
REGULATIONS
REBECCA J. RAVINE - MARK E. GiaQUINTA - CO-CHAIR
DONALD J. SCHMIDT
JANET G. BRADURY

WE, YOUR COMMITTEE ON REGULATIONS TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~) exempting part-time
employees employed by the City of Fort Wayne from representation
by a collective bargaining unit

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (~~RESOLUTION~~)

DO PASS

DO NOT PASS

ABSTAIN

NO REC

DATED: 12-27-94

Sandra E. Kennedy
City Clerk